REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	ation") and <u>JOSHUA S PUGH</u> ("Teacher"). <u>JOS</u>	e governing body of the CULVER COMMUNITY SCHOOLS CORPORATION SHUA S PUGH is a teacher as defined				
in Ind.	Code 20-18-2-22.					
	In exchange for the Teacher's services described below, t	the Corporation and the Teacher agree that:				
1.	The Teacher shall teach in the schools of the Corporation and ending on JUNE 30, 2025 . Ind. Code 20-28-6-2(a)	n for the school term, beginning JULY 1, 2022)(3)(A)				
2.	2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)					
3.	The number of hours per day the Teacher is expected to wo Ind. Code $20-28-6-2(a)(3)(E)$	ork under this Contract is 7.50.				
4.	The Corporation shall pay the Teacher for services under during the school year. Ind. Code $20-28-6-2(a)(3)(C)$	this Contract the total salary of \$ 82,100.00				
5.	The Corporation shall pay this amount in 26.0 installment Ind. Code $20-28-6-2(a)(3)(D)$ Ind. Code $20-28-6-5(1)$	us on a biweekly basis.				
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.					
7.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.					
	Agreed this <u>20</u> day of <u>JUNE</u> , <u>2022</u> .					
	Teacher	School Corporation by:				
	Attested:	President				
	Superintendent	Secretary				

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

Corpor	ration") and <u>JOSHUA S PUGH</u> (, reacher), <u>.</u>	JOSHUA S PUGH	is a teacher as defined
n Ind	. Code 20-18-2-22.			
	In exchange for the Teacher's services des	scribed below,	the Corporation and	the Teacher agree that:
. 1.	The Teacher shall teach in the schools of and ending on JUNE 30, 2025 . Ind. Co	the Corporati ode 20-28-6-2(m, beginning JULY 1, 2022
2.	The school term described in paragraph 1 i of 220.00 days. Ind. Code 20-28-6-2(a)(3)		pove for services unde	r this Contract consists
3.	The number of hours per day the Teacher is Ind. Code 20-28-6-2(a)(3)(E)	expected to	work under this Contr	act is 7.50 .
				·
4.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6	services unde -2(a)(3)(C)	er this Contract the t	otal salary of \$ 82,100.00
•	. The Corporation shall pay the Teacher for	5-2(a)(3)(C) 2 6.0 installme		
5.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6	6-2(a)(3)(C) 6.0 installme 1-28-6-5(1) term for any	ents on a biweekly bas	is. rth in Ind. Code 20-28-7.5-1(b)
5.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6 The Corporation shall pay this amount in 2 Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20 This Contract may be cancelled during its	5-2(a)(3)(C) 2 6.0 installme 1-28-6-5(1) term for any d. Code 20-28	onts on a biweekly bas of the grounds set fo 3-7.5-2 and Ind. Code	is. rth in Ind. Code 20-28-7.5-1(b) 20-28-7.5-3.
5. 6.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6 The Corporation shall pay this amount in 2 Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20 This Contract may be cancelled during its pursuant to the procedures set forth in In	5-2(a)(3)(C) 2 6.0 installme 1-28-6-5(1) term for any d. Code 20-28	onts on a biweekly bas of the grounds set fo 3-7.5-2 and Ind. Code	is. rth in Ind. Code 20-28-7.5-1(b) 20-28-7.5-3.
5.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6. The Corporation shall pay this amount in 2 Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20 This Contract may be cancelled during its pursuant to the procedures set forth in In This Contract is a public record pursuant	5-2(a)(3)(C) 2 6.0 installme 1-28-6-5(1) term for any d. Code 20-28	onts on a biweekly bas of the grounds set fo 3-7.5-2 and Ind. Code	is. rth in Ind. Code 20-28-7.5-1(b) 20-28-7.5-3. Code 5-14-3.
5.	The Corporation shall pay the Teacher for during the school year. Ind. Code 20-28-6. The Corporation shall pay this amount in 2 Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20. This Contract may be cancelled during its pursuant to the procedures set forth in In This Contract is a public record pursuant. Agreed this 20 day of JUNE . 2022.	5-2(a)(3)(C) 2 6.0 installme 1-28-6-5(1) term for any d. Code 20-28	of the grounds set for 1-7.5-2 and Ind. Code 20-28-6-2(d) and Ind.	is. rth in Ind. Code 20-28-7.5-1(b) 20-28-7.5-3. Code 5-14-3.

Regular Teacher Contract Updated January 2022

No. 25 No. 258

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	ation") and <u>JOSHUA S PUGH</u> ("Tea	-	PUGH	is a teacher as def	meu
Ind.	Code 20-18-2-22.			e e e e e e e e e e e e e e e e e e e	
	In exchange for the Teacher's services describ	ed below, the Co	orporation and t	he Teacher agree that:	
1.	The Teacher shall teach in the schools of the and ending on JUNE 30 , 2025 . Ind. Code 2			, beginning JULY 1, 2022	
2.	The school term described in paragraph 1 immed of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)	liately above for	services under	this Contract consists	
3.	The number of hours per day the Teacher is exp Ind. Code $20-28-6-2(a)(3)(E)$	ected to work ur	nder this Contra	ct is 7.50 .	
* .			-		
4.	The Corporation shall pay the Teacher for serv during the school year. Ind. Code $20-28-6-2$ (a		Contract the to	tal salary of \$ 82,100.00	
			•	and the second s	
- 5.	The Corporation shall pay this amount in 26.0 Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-		a biweekly basi	s.	
		6-5(1) for any of the	grounds set for	th in Ind. Code 20-28-7.5-1	(b)
6.	<pre>Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-</pre> This Contract may be cancelled during its term	6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20	th in Ind. Code 20-28-7.5-1 J-28-7.5-3.	(b)
6.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20	th in Ind. Code 20-28-7.5-1 0-28-7.5-3.	(b)
6.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28- This Contract may be cancelled during its term pursuant to the procedures set forth in Ind. Co	6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20	th in Ind. Code 20-28-7.5-1 0-28-7.5-3.	(b)
6.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20	th in Ind. Code 20-28-7.5-1 J-28-7.5-3 Code 5-14-3.	(b)
6.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20 3-2(d) and Ind. (School Corpora	th in Ind. Code 20-28-7.5-1 J-28-7.5-3 Code 5-14-3.	(b)
6.	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(a)(a)(D) Ind. Code 20-28-6-2(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(6-5(1) for any of the ode 20-28-7 5-2	grounds set for and Ind. Code 20 -2(d) and Ind. (th in Ind. Code 20-28-7.5-1 J-28-7.5-3 Code 5-14-3.	(b)

ADDENDUM TO CONTRACT

July 1, 2022 – June 30, 2025

In addition to the stipulated salary on the contract for Joshua Pugh, all expenses including meals and hotel expenses for approved school business are to be paid, upon approval of the superintendent.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4	Years	4%	
5-9	Years	5%	
10 +	Years	6%	
2022-	-2023 (4 th year)		\$3,284.00
2023-	-2024 (5 th year)		
2024-	-2025 (6 th year)		

All expenses and reimbursements shall be paid upon presentation of claim for same.

The Board will pay for the family plan of the medical and prescription insurance, family plan of the dental and vision insurance, long term disability insurance, and \$100,000 term life insurance for the July 1, 2022 – June 30, 2025 contract. The employee will contribute \$4.00 to this cost. Supplemental Life Insurance is available at the administrator's cost. If a health insurance plan is chosen with an HSA, the corporation will contribute \$3,000 annually to this account through Teachers Credit Union. The Corporation will not be required to furnish any insurance benefits after retirement from the corporation.

Administrator will receive 13 (thirteen) holidays per year.

Administrator will receive 5 (five) personal days and 12 (twelve) sick days per year, sick days can accumulate up to a total of 95 (ninety-five) days.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

The Board will pay 100% of the Teacher Retirement Fund per payroll. The Corporation will not be required to furnish any retirement benefits after retirement from the corporation.

All administrators are entitled to Article III, Compensation, Base Salary Increase per contract between The Board of Trustees and Culver Community Teachers Association.