

Wage Rates and Benefit Schedules for Support Staff

Culver Community Schools Corporation



Adopted/Revised

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All newly employed staff shall work a probationary period of (90) ninety days prior to receiving paid leave days. Years of experience may vary start wage.

Corporation Salary Certified Professional

Benefits A

- i. Annuity
 1. 0-4 years 7%
 2. 5-9 years 8%
 3. 10+years 9%
- ii. Life Insurance - \$100,000 @ \$1.00 cost
- iii. Health Insurance @ \$2.00 cost/\$3000 annually to HSA plan
- iv. Dental/ Vision @ \$1.00 cost
- v. LTD
- vi. 13 Board Holidays
- vii. Paid Leave Days
 1. 12 sick
 2. 5 Personal
 3. 20 Vacation

Superintendent

- a. 260 days (July 1, 2022 - June 30, 2023)
- b. Salary (\$114,100+)

Middle/High School Principal

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. Salary (\$97,400+)

Elementary School Principal

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. Salary (\$82,700+)

Director of Student Reporting, Assessment and Services

- a. 250 days (July 1, 2021 - June 30, 2023) (Fridays off in June/July)
- b. Salary (\$89,900+)

Athletic Director

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. Salary (81,233+)

Benefits B

- i. Annuity
 1. 0-4 years 4%
 2. 5-9 years 5%
 3. 10+years 6%
- ii. Life Insurance - \$100,000 @ \$1.00 cost
- iii. Health Insurance @ \$2.00 cost/\$3000 annually to HSA plan
- iv. Dental/ Vision @ \$1.00 cost
- v. LTD
- vi. 13 Board Holidays
- vii. Paid Leave Days
 1. 12 sick
 2. 5 Personal

Middle/High School Assistant Principal

- a. 220 days (July 18, 2022 - June 16, 2023) (Teacher Days Calendar with 15 days before and 15 days after +6 more days throughout the student attendance year approved by Building Principal) (Fridays off in June/July)
- b. Salary (\$80,900+)

Corporation Salary Classified Professional

Benefits

- i. Annuity
 - 1. 0-4 years 3%
 - 2. 5-9 years 4%
 - 3. 10+years 5%
- ii. Life Insurance - \$50,000 @ \$1.00 cost
- iii. Health Insurance @ \$2.00 cost/\$3000 annually to HSA plan
- iv. Dental/Vision - \$1.00 cost
- v. LTD
- vi. Paid Leave Days
 - 1. 8 sick
 - 2. 3 Personal
 - 3. 15 Vacation
 - 4. 13 Board Holidays

Business Manager/Treasurer

- b. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- c. 7:30 -3:30 (paid lunch)
- d. Salary Range \$45,000 - \$69,124+

Technology Director

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. 7:30 -3:30 (paid lunch)
- c. Salary Range \$45,000 - \$67,900+

Corporation Salary 12 Month Employee

Benefits

- a. Life Insurance - \$20,000 @ \$1.00 cost
- b. Paid Leave Days
 - i. 5 sick
 - ii. 3 Personal
 - iii. 2 Family Illness
 - iv. 10 + Vacation (per policy)

Buildings and Grounds Director

- a. 260 days (July 1, 2022 - June 30, 2023)
- b. 7:15 -3:45 (unpaid lunch)
- c. Salary Range \$40,000 - \$58,000
- d. School Vehicle

Communication Director/Grant Writer

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. 7:30 -3:30 (paid lunch)
- c. Salary Range \$40,000 - \$58,000

Food Service Director

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. 7:15 -3:45 (unpaid lunch)
- c. Salary Range - \$40,000 - \$58,000

Transportation Director

- a. 250 days (July 1, 2022 - June 30, 2023) (Fridays off in June/July)
- b. 7:30 -3:30 (paid lunch)
- c. Salary Range \$40,000 - \$58,000
- d. School Vehicle

Corporation Classified Hourly 12 month - Full Time

Benefits

- a. Life Insurance \$20,000 @ \$1.00 cost
- b. Paid Leave Days
 - i. 5 sick
 - ii. 3 Personal
 - iii. 2 Family Illness
 - iv. 10+ Vacation (per policy)

Technology Intern

- a. 250 days (July 1, 2022 - June 30, 2023) (unpaid Fridays off in June/July)
- b. 7:15 -3:45 (unpaid 30 minute lunch)
- c. Hourly Range -
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.15+

Transportation Coordinator

- a. 250 days (July 1, 2022 - June 30, 2023) (unpaid Fridays off in June/July)
- b. 8 hours (unpaid 60 minute lunch)
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.43+

Deputy Treasurer/Benefits

- a. 260 days (July 1, 2022 - June 30, 2023)
- b. 8 hours (7:30 - 4:00) (30 minute unpaid lunch)
- c. Hourly Range -
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.81+

Corporation Classified Hourly 12 month - Part Time (no lunch)

Systems Specialists, State Reporting

- a. 250 days (July 1, 2022 - June 30, 2023) (10 days unpaid with approval)
 - b. 7:30 - 1:30 (no lunch)
 - c. Hourly Range
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.15+
- Benefits
- c. Life Insurance \$20,000 @ \$1.00 cost
 - d. Paid Leave Days
 - i. 5 sick
 - ii. 3 Personal
 - v. 2 Family Illness

Salary Certified Professional 10 Month

Teacher

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. 7:45 -3:15 (paid lunch)
- c. Life Insurance \$50,000 @ \$1.00 cost
- d. Salary Range
 - i. 40,800 - 72,500
- e. Paid Leave Days
 - i. 8 (10 1st year) sick
 - ii. 3 Personal

Substitute Teacher

- a. 184 days
- b. 7:45 -3:15 (paid lunch)
- c. Salary Range
 - i. Per day \$90.00 - \$97.40
 - ii. Full Time: 40,800 after 15 days prorated

Classified Hourly 12 month

Benefits

- a. Life Insurance \$20,000 @ \$1.00 cost
- b. Paid Leave Days
 - a. 5 sick
 - b. 3 Personal
 - c. 10+ Vacation (per policy)
 - d. 2 Family Illness

Custodian

- a. 260 days (July 1, 2022 - June 30, 2023)
- b. 6:00 -2:30 (unpaid lunch) or 2:00 - 10:30 (unpaid dinner)
- c. Hourly Range
 - a. Begin \$15.00
 - b. 6 months \$15.55
 - c. 1 year of service: \$17.15
 - d. 3+ years of service: \$19.15+

Grounds Maintenance

- a. 260 days (July 1, 2022 - June 30, 2023)
- b. 6:00 -2:30 (unpaid lunch) or 2:00 - 10:30 (unpaid dinner)
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.15+

Classified Hourly 10 Month

Benefits

- a. Life Insurance \$20,000 @ \$1.00 cost
- b. Paid Leave Days
 - i. 5 sick
 - ii. 3 Personal
 - iii. 2 Family Illness

Principal Secretary

- a. 204 days (July 25, 2022 - June 9, 2023)
- b. 7:30 - 4:00 or 7:00 - 3:30 (unpaid lunch)
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 6 months \$15.55
 - iii. 1 year of service: \$17.15
 - iv. 3+ years of service: \$19.15+

ECA Treasurer

- a. 204 days (July 25, 2022 - June 9, 2023)
- b. 8:00 - 4:30 (unpaid lunch)
- c. Hourly Range
 - i. Begin \$16.00
 - ii. 6 months \$16.55
 - iii. 1 year of service: \$18.15
 - iv. 3+ years of service: \$20.15+

Full Time Paraprofessional

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. 30 minute unpaid lunch
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 1 year of service: \$15.55
 - iii. 2+ years \$15.80+

Media Aide

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. 30 minute unpaid lunch
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 1 year of service: \$15.55
 - iii. 2+ years \$15.80+

Classified Hourly 10 Month (Cont)

Bus Driver w/ CDL

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. Assigned route \$0.20 per mile
- c. Route (\$100/day)
- d. Route over 85 miles @ \$5.00/day
- e. ECA Routes \$15.00/hour
- f. Shuttle \$43.00
- g. 2nd route full route \$39.15

Bus Driver w/o CDL

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. Assigned route \$0.20 per mile
- c. Route Range (\$90.00/day)

Substitute Bus Driver w/CDL

- a. Route (\$95.00/day)

Cafeteria Manager

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. (6 hours) 8:15 -2:15 (unpaid lunch)
- c. Hourly Range
 - i. Begin \$16.00
 - ii. 1 year of service: \$16.65+

Food Service Cook/Prep

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. (5.5 hours) 7:15 -12:45 (unpaid lunch) or 8:30 - 1:30 (unpaid lunch)
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 1 year of service: \$15.25+

Food Service Dish/Clean Up

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. (3.5 - 4 hours) 9:45-1:45 or 10:00 - 1:30 (no lunch needed)
- c. Hourly Range
 - i. Begin \$15.00
 - ii. 1 year of service: \$15.25+

Food Service Register

- a. 184 days (August 8, 2022 - May 26, 2023)
- b. (2 hours)11:00 - 1:00 (no lunch needed)
- c. Hourly Range
 - i. Begin \$15.00
 - iii. 1 year of service: \$15.25+

Substitute Food Service

- a. Hourly Range
 - i. Begin \$15.00