



Welcome to Culver Community School Corporation



Our Vision Statement

All CCSC students will become respectful leaders encouraging social and moral excellence.



Our Mission Statement

To inspire and empower students to recognize and optimize their fullest potential.



Our Belief Statement

- We believe students, with support from community, family, and educators, will rise to the level of expectations.
- We believe a well-rounded education at CCSC will foster emotional and intellectual development along with respectful, pro-active communication, in a positive, nurturing learning environment.
- We believe every student at CCSC is a potential leader given proper mentoring.
- We believe the definition of success is unique to every student.

Strategic Planning Marketing Committee 2015 - 2017

GOALS	STRATEGIES	DATE/MEASUREMENT
<p>Culver Community Schools Corporation will increase enrollment by 10% by the fall of 2017.</p>	<ol style="list-style-type: none"> 1. Determine target audience (household income, number of people in households, age, level of education, subsidized lunch, ethnicity) 2. Move Kindergarten Roundup to the beginning of February, 2016, then again in mid April, 2016 	<p>Summer, 2015 and onward</p> <p>February, 2016 and April, 2016</p> <p>Measure via enrollment count</p>
<p>All official Culver Community Schools' clothing, stationary, documents, and publications will bear the official logo, colors, mascot, and/or tagline of our corporation.</p>	<ol style="list-style-type: none"> 1. Establish a method for Culver students, staff, and community to vote on an official Cavalier logo and family of logo 2. Inform staff about new logo and plan Rally Day and possible fundraising 	<p>November, 2016</p> <p>January, 2016</p>

	<p>night</p> <ol style="list-style-type: none"> 3. Train staff about logo and how to download it from website. Make sure it is known that the official school colors are the official orange and black. 4. Ensure that each school and administrative building has information and access to the logo site so that it is used on all official clothing, stationary, and documents. 5. Raise funds (\$6000+) to launch branding for CCSC 	<p>Winter, 2016</p> <p>Winter, 2016</p> <p>November, 2015, and ongoing</p> <p>Measure via inventory of official corporation numbers</p>
<p>An updated website and ongoing Twitter and Instagram accounts will constantly update parents and the public of</p>	<ol style="list-style-type: none"> 1. Have a tech. representative improve our website, run by Mambo.com, so that the public and parents can go 	<p>September, 2016</p>

	<p>*GoFundMe (Check with School Board about this)</p> <p>5. Marketing Pieces</p> <ul style="list-style-type: none">*video clip*brochure*welcome packet*wristbands*flyers*business cards*stationary*posters*billboards	<p>Measured by student/community participation in sponsored events</p>
--	--	---

Strategic Planning Curriculum Committee 2015 - 2016

GOALS	Strategies	Measurement/Date
1. Curriculum Maps (Unit Plans)	<ul style="list-style-type: none"> • Every teacher will create a curriculum map for each subject taught using a common corporation template 	<ul style="list-style-type: none"> • Turn in to administration and curriculum director the finished curriculum map at the end of each semester. • Printed example to show Core committee • Post on building websites
2. Explore Project-Based Learning for Elementary and Middle School Levels.	<ul style="list-style-type: none"> • Staff attend trainings • Staff make school visits and observations of school conducting PBL 	<ul style="list-style-type: none"> • Throughout the school year 2015 -2016 and summer if needed.
3. Culver Elementary School will plan for the 6 th grade to offer Pre-Algebra to qualifying students	<ul style="list-style-type: none"> • Identify Highly Qualified students • Create schedule for this to work 	<ul style="list-style-type: none"> • School year of 2015 - 2016

Strategic Planning Curriculum Committee 2016 - 2017

GOALS	Strategies	Measurement/Date
1. Create Vertical Curriculum Articulation	<ul style="list-style-type: none"> • Professional Development collaboration time 	<ul style="list-style-type: none"> • End of each semester turn in to the building administrator and curriculum director • Posted on school websites
2. Project-Based Learning Implementation	<ul style="list-style-type: none"> • Culver Elementary 5th and 6th grade classes will add this to curriculum instruction strategies utilizing Jill Houin (eLearning Coach) when needed 	<ul style="list-style-type: none"> • Culver Elementary 5th and 6th grade classes will add this to curriculum instruction strategies utilizing Jill Houin (eLearning Coach) when needed • Presentation to School Board once in a year by each class.
3. Implementation of 6 th grade Pre-Algebra	<ul style="list-style-type: none"> • Schedule that works • Teacher that is qualified 	<ul style="list-style-type: none"> • Throughout school year 2016 - 2017

Culver Community Schools Strategic Plan Cost Containment Committee

Members:

Theresa Jacobson, Chuck Kitchell, Kellie Manzuk, Tony Sellers, Todd Shafer

Rational for Cost Containment Committee:

The most recent estimated School Funding Formula for Culver Community Schools shows a decrease in funding over the next two years (2016, 2017) of \$712,512.00*. This is a 12.8% decrease in funding over the two-year period.

Reductions planned for the end of the 2014-15 school year:

Plans are in place, through Reduction in Force, retirement, resignation, and shifting of pay from the general fund to Title 1, which will reduce spending by approximately \$194,000.00.

Savings or New Revenue Source:

Approximately \$110,000.00, which includes a cash return from special education and new revenue from the addition of several CTE courses.

*April 2015 IASBO estimate for school funding

In addition to the efforts above, the Cost Containment Committee recommends the following as potential sources of cost savings for the corporation.

- Eliminate the costs associated with the Monterey Elementary building.
- Investigate the possibility of moving the corporation administrative offices to the high school/middle school building and sell the administrative office building.
- Investigate the possibility of consolidating bus routes to reduce both staff and other costs associated with busing.
- Reduce technology and CPF costs by approximately 7%.
- Reduce overall supply costs by approximately 7%.
 - o Combined this would be a savings of approximately \$85,000.00 based on the 2015 budget.

- Field trips no longer to be subsidized by the corporation.
 - o All costs associated with the field trip, (i.e. bus driver, fuel, substitute teacher costs) are to be covered by the students attending the field trip.
 - o No longer allow non-grade level/subject teachers to chaperone the field trips.

- Develop an incentive to pay teachers for unused sick leave days to encourage teachers to save sick days. This incentive would be something less than the cost of a substitute teacher.

- Institute an incentive for staff to choose retirement.

- Reduce staffing, both certified and non-certified by RIF or through resignations when appropriate.

- Investigate the possibility of reducing building level administrators.

- Reduce all non-certified employees to less than 28 hours per week.

- Reduce non-certified employees insurance benefits.

- Do not offer insurance benefits to non-certified employees.

- Reduce overall insurance costs by investigating all alternative insurance options.

- Investigate cost for contracting cleaning and lawn care services vs. in-house employees.

- Investigate increasing textbook rental fees at the high school/middle school to more accurately reflect current costs.