

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CULVER COMMUNITY SCHOOLS CORPORATION** ("Corporation") and CHARLES KITCHELL ("Teacher"). CHARLES KITCHELL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2016** and ending on **JUNE 30, 2017**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 82,359.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 20 day of JUNE, 2016.

Teacher

Charles Kitchell

Attested:

Charles Kitchell

Superintendent

School Corporation by:

Mark Moore

President

Maegan

Secretary

ADDENDUM TO CONTRACT

July 1, 2016 – June 30, 2017

In addition to the stipulated salary on the contract for Charles Kitchell, all mileage for school business is to be allowed at the approved rate per mile. Also, all expenses including meals and hotel expenses for approved school business are to be paid.

Administrators will receive an annuity consisting of a percentage of the base salary according to the following years of service as a Culver Community Schools administrator:

0-4 Years	3%
5-9 Years	4%
10 + Years	5%

2016-2017	\$4,117.95
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It is also agreed that Administrator be allowed to attend the annual state and national conventions for the term of this contract.

All of these expenses are to be paid upon presentation of claim for same.

The Board will pay for a family plan plus \$3,000 for the HDHP/HSA Plan 6 of the medical and prescription insurance, dental and vision insurance, long term disability insurance, and \$100,000 term life insurance.

Administrator will receive 10 holidays per year.



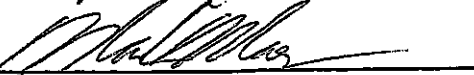
Administrator will receive twenty vacation days, twelve sick days and these are allowed to accumulate, and five personal days per year. Unused vacation time may be used until December 31 of the following year.

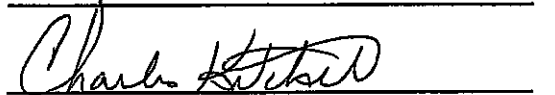
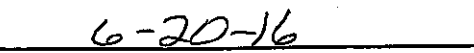
On an annual basis and beginning with the 2004-2005 school year, Mr. Kitchell will be paid an additional 4% towards future medical payments and medical insurance. Once paid, this contribution is under the ownership and control of Mr. Kitchell. The Culver Community Schools Corporation will not be required to furnish any medical insurance for Mr. Kitchell or his dependents after retirement from the Corporation.

Administrators may submit evidence of passing graduate credit hours for partial reimbursement at the rate of \$100.00 per credit hour.

All administrators are entitled to what teachers receive in their written contract.


Charles Kitchell, Administrator/
Director of Operations 
Date 6-20-16